



# **3R group**

### why choose us?

3R uses a combination of expertise, science and creativity to deliver your sustainability goals. By working alongside and in collaboration with you, 3R achieves real results that you and your investors understand. Working with 3R will protect the long-term goals of your business by reducing your impact on the environment in a way that you can talk about.

We work in partnership with you, giving you access to a team of experts who have delivered major sustainability projects on time and on budget for businesses that experience challenges just like yours.

We use the circular economy and waste hierarchy as guiding principles. We have a proven project framework to take you through all the necessary steps – from illumination to innovation – it's our Sustainable Futures Accelerator. It will help you understand your options and empower you to make the decisions that work best for your business.

We have the vision and tenacity to turn your objectives into real results that your stakeholders and customers will recognise.

### we specialise in...

Developing solutions to accelerate a circular economy

Sustainable packaging audits, analysis and advice Product stewardship solutions (voluntary and regulated products)

Expertise in waste reduction, waste minimisation and material recovery

R&D framework to challenge assumptions, disrupt thinking and enable delivery of new ideas

Proven ability to engage stakeholders throughout the supply change

Real world, scalable solutions

Environmental Management Plans to ISO14001:2015

### our skills are

- Circular economy solutions
- ✓ Product stewardship design and delivery
- ✓ Sustainability strategy development and implementation
- ✓ Stakeholder engagement
- ✓ Material recovery
- ✓ Lifecycle thinking
- ✓ Packaging analysis, advice
- ✓ Waste assessments and audits
- ✓ Hazardous material collection and disposal
- Communications and marketing
- ✓ Behaviour change

### market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Automotive, Aviation & Aerospace
- ✓ Building & Construction

- ✓ Household & Consumer Products
- ✓ Food & Beverage
- ✓ Chemicals

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4
- ✓ Plastic 5

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- Bioplastics
- ✓ Compostables

- ✓ Glass
- ✓ Metals
- Composites
- Flexibles
- ✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	(S) phone
Trevor Tutt	Multi disciplinary team with qualifications ranging from food technology to marketing/communications	20+	trevor@3r.co.nz	021 932 505



### blender

## why choose us?

We are a full service firm, bringing together Strategy, Design & Engineering, with a 15 year track record of developing successful, multi-award winning new products and solutions.

We partner with our clients, integrating into their team, helping them to develop their own capability, processes and winning culture.

We care about Impact. We want to make a difference. We are focussed on delivering commercial success and solutions that have a positive impact on people and the planet

# we specialise in...

We are product development specialists. Working at the intersection of Design, Technology, and Business. Helping companies bring to life exceptional new manufactured products that delight customers, make a positive impact and deliver great commercial outcomes.

### Our specialist capabilities are: Design & Innovation Consulting

Sustainable Design Consulting

Design Strategy & Research

Customer Experience Design & Branding

Industrial Design

Packaging Design

Engineering

Prototyping & Low Volume Production

Manufacturing Support

### our skills are

- ✓ New Product Development
- ✓ Industrial Design
- ✓ Mechanical Engineering
- Plastics technical
- ✓ Packaging Design
- ✓ Prototyping & Additive Manufacturing
- Design for manufacture and assembly (DFMA)
- ✓ Sustainability & Lifecycle thinking
- ✓ Circular Product Design & Strategy

## market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Building & Construction
- ✓ Household & Consumer Products
- Electrical, Electronics, IT & Communications

- ✓ Furniture & Fixtures
- ✓ Industrial/Engineering Solutions
- ✓ Marine & Outdoor

### materials experience...

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4
  ✓ Plastic 5

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- Compostables
- ✓ Metals

- Composites
- Flexibles
- ✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	
Greg Storey	BEng (Hons) Mechanical / MEngNZ	16+	greg@blender.net.nz	09 448 5899
	Diploma in Design & Specification of Plastics			
Matt Bradley	BEng (Hons) Mechanical	6+	matt@blender.net.nz	09 448 5899
	Diploma in Design & Specification of Plastics			
Oliver McDermott	BDes (Hons) Industrial Design / PDINZ	15+	ollie@blender.net.nz	09 448 5899
Evan Thomas	BDes (Hons) Industrial Design	8+	evan@blender.net.nz	09 448 5899
lan Milligan	BDes - Industrial Design	7+	ian@blender.net.nz	09 448 5899
	Diploma in Design & Specification of Plastics			

www.blender.nz



# callaghan innovation

### why choose us?

We have deep materials science and processing experts to help NZ companies reduce their carbon footprint, turn waste to value, and develop more environmentally sustainable products

We help NZ companies accelerate product development and improve product performance

Our goal is NZ business success - we are measured by the success of our customers

Track record - we work with hundreds of clients each year. 97% of customers said work was completed to a high standard

### we specialise in...

Polymer and coating R&D
Metals and ceramics R&D
Material selection, analysis and testing
Industry 4.0 technologies
Robotics and automation
Additive manufacturing

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Sustainability
- ✓ Plastics technical
- Circular design

# market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Automotive, Aviation & Aerospace
- ✓ Building & Construction
- ✓ Household & Consumer Products

- ✓ Electrical, Electronics, IT & Communications
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

- ✓ Petroleum based plastics
- ✓ Fibre
- Bioplastics

- ✓ Compostables
- ✓ Glass
- Metals

- ✓ Composites
- ✓ Flexibles
- Multilayers

contact name	training/qualifications	# yrs experience	@ email
Monique Parlser	National Diploma (Analytical Chemistry)	20	monique.parsler@callaghaninnovation.govt.nz



# **Circularity**

### why choose us?

As an impact driven organisation, we act on a deep-rooted belief that environmental impact can be designed out. Attempting this in reality for many businesses is often complex, under resourced and quite frankly sometimes heart-breaking. Rapidly changing regulation and increasing consumer expections means it's hard to stay on top of and know where to start and what to plan for. It is also a system problem, so product solutions won't completely tackle plastic waste going into the environment. Simply put, that's why we are here.

Our proven approach is focused on activating circularity across your ecosystem using a design-thinking process to discover, define, design and deliver extraordinary outcomes for your business, your communities and the planet. This process

enables us to build your capability, maximise your engagement with stakeholders, minimise your risks and accelerate your progress towards the reimagining new solutions. Design thinking enables a process of testing and validating new solutions with minimal risk and maximum opportunity for success.

At the heart of our work is an innovation toolkit -Circular by design methods that unlock closed loop systems, design new products made from smart materials, create new systems and services to recover, reuse, remanufacturer materials, explore new partnerships and technologies to solve the challenges of a linear approach to products/packaging.

### we specialise in...

Problem/discovery research and workshops to understand the problem/challenge/define the opportunity for circularity. This can include customer, supplier and stakeholder interviews/research.

Circular Product, system, packaging design.

Project Management and development - protyping, testing, researching and validating solutions across supply chains and systems.

Writing/designing marketing assets both internal and external to communicate new solutions/ processes/products with your audiences.

Fostering and connecting with local and global suppliers for new materials and products.

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- Packaging design
- Sustainability
- ✓ Industrial design
- Circular design
- ✓ Service design ie product stewardship +
- Implementing new packaging into organisations and systems
- Facilitating workshop discovery sessions to focus your efforts
- ✓ Customer and solution research

### market segments we're known for...

- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Food & Beverage

### materials experience...

✓ Plastic 1
✓ Plastic 2

✓ Plastic 3

✓ Plastic 4

- ✓ Plastic 5✓ Plastic 6
- - ✓ Plastic 7
    ✓ Plastic 7
    ✓ Fibre

- Bioplastics
- Compostables
- ✓ Glass✓ Metals

contact name	training/qualifications	# yrs experience	⊚ email
Louise Nash	Bachelors of Economics	3 in Circular design	louise@circularity.co.nz
	Masters in Law	20+ in Brand/Product strategy	
	Masters in Technological Futures		
	AIP Sustainable Packaging Course		
	IDEO Certificate in Business Design		
Samantha Walmsley-Bartlett	Enviromental Management & Botany (First Class Honours)	5	samantha@circularity.co.nz
Bree Asmus	Bachelor of Design - Industrial (First Class Honours)	3 in Circular design 10+ in Brand/Product strategy	bree@circularity.co.nz



# **Circular Innovations & Solutions Research Centre**

### why choose us?

The scope of our research centre covers all stages of a product's life cycle including waste prevention, waste minimisation, recycling, resource recovery, product stewardship, systems thinking, digitalisation, economics, marketing, management, education, and social aspects.

We are committed to generating high-quality research that is informed by industry and contributes to the improvement of practice in Manufacturing, Water & Waste Services, Agriculture & Food industry, Health care & Pharmaceutical sectors. Our mission is to develop cleaner, safer, and more energy-efficient processes for the development of high-value products from raw materials and waste.

### we specialise in...

Waste management, reduction, reuse and recycling

Wastewater treatment processes

Chemical engineering

Separation technologies

Chemical and thermal processes in energy and combustion

Food engineering

Bioprocessing, bioproduction and bioproducts

Catalysis and mechanisms of reactions

### our skills are

- ✓ Circular economy strategy
- ✓ Sustainability
- ✓ Industrial design
- Circular design

## market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions
- ✓ Health Care

- ✓ Waste
- Pharmaceutical

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4

- ✓ Plastic 5
  - ✓ Plastic 6
  - ✓ Plastic 7
  - ✓ Fibre

- Bioplastics
- Compostables
- ✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email
Saeid Baroutian	PhD Engineering	12	s.baroutian@auckland.ac.nz



# designally

### why choose us?

We are experienced designers, researchers, and strategists who can help your team action circular change projects using an evidence-based approach.

We help businesses, organisations and brands understand how people engage with them. Applying insight that truly impacts products, services and experiences. We are human-centered designers at heart, and work alongside you as partners guiding your change journey. We strongly believe in the power of this approach to connect people to your purpose, with thoughtfully designed solutions.

This connection is key for successful behaviour change related initiatives. In particular, a deep understanding of user experience is needed to help move further up the waste hierarchy (rethink, reduce, redesign, reuse) and 'close the loop' at end-of-life

# we specialise in...

#### Design research:

Insights, user experience & behaviour change, quantitative & qualitative research.

#### Circular design strategy:

Discovery, development and implementation informed by life cycle thinking, reusable packaging & related service models.

Packaging design & branding.

Service/systems design.

Industrial design.

Project management.

Stakeholder engagement & workshop facilitation.

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- Sustainability
- ✓ Industrial design
- Circular design
- ✓ Creative Direction
- ✓ Workshop Facilitation

### market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Household & Consumer Products
- ✓ Furniture & Fixtures
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 5
- ✓ Fibre

- ✓ Bioplastics
- ✓ Compostables
- ✓ Metals
- ✓ Composites

contact name	training/qualifications	# yrs experience	@ email	(S) phone
Jess Mitchell	Bachelor of Design with Honours (BDes (Hons), Industrial	4	jess@designally.nz	027 406 6778
	Post Graduate Diploma Teaching Secondary (GDipTchg(Secondary)			
Kelly McClean	Bachelor of Design with Honours (BDes (Hons), Textiles	7	kelly@designally.nz	021 512 598
	Master of Design			
Matt Mitchell	Bachelor of Design with Honours (BDes (Hons), Advertising	4	matt@designally.nz	027 378 7998



## ella meisel

### why choose us?

Having experience in product development engineering means I have a good understanding of the technical challenges you're facing and can help to find a solution that fits your specific needs. I'm passionate about working towards a truly circular economy and have knowledge of sustainable materials and design principles, as well as an understanding of the resource recovery sector both in NZ and internationally that can be applied to help you achieve your sustainability goals.

### we specialise in...

The design of sustainable packaging and durable goods which consider both resource recovery at the end of life as well as circular and renewable inputs during production for a low emissions circular economy.

### our skills are

- ✓ Product design
- ✓ Packaging design
- ✓ Sustainability
- Circular design
- ✓ Plastics technical
- ✓ Lifecycle thinking
- ✓ Mechanical Engineering

## market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Household & Consumer Products
- ✓ Entertainment & Gaming

- ✓ Electrical, Electronics, IT & Communications
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

ISSP Sustainability Excellence Associate (SEA)

### materials experience...

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4

✓ Plastic 5

✓ Fibre

- ✓ Plastic 6
  ✓ Plastic 7

- Bioplastics
- ✓ Flexibles✓ Multilayer

contact name training/qualifications # yrs experience @ email © phone

Ella Meisel Bachelor of Engineering, Mechanical (First Class Hons) 7 years experience in product development and ecodesign

Toploma in Design & Specification of Plastics (DDSP)

Training/qualifications # yrs experience @ email phone

Toploma in Design & Specification of Plastics (DDSP)



# exemplar

### why choose us?

Experience - over 30 years in the packaging industries. Able to inextricably link packaging to packaging machinery. Senior management, operational and technical expertise. Independent and global networks.

### we specialise in...

All forms of plastic packaging formats

Packaging design

Resin technolgies

Plastic manufacturing

Integrating packaging on packing machines

Project management

Packaging audits

Environmental & Sustainbale packaging solutions

Preparation of Business Cases

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- ✓ Sustainability
- ✓ Industrial design
- ✓ Plastics technical
- Circular design
- ✓ Packing machinery advice

### market segments we're known for...

- ✓ Household & Consumer Products
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 4
- ✓ Plastic 5

- ✓ Plastic 7
  - Bioplastics
  - ✓ Compostables
  - ✓ Glass
  - ✓ Metals

- ✓ Composites
- Flexibles
- Multilayer

contact name	training/ qualifications	# yrs experience	@ email	(S) phone
Lawrence Olsen	BE (Mech)	30	lawrence@exemplarnz.co.nz	029 777 7877
	Diploma in Design and Specification of Plastics			



# go well

# why choose us?

We have a background in compostable packaging and community scale hot composting.

We are subject matter experts on circular economy thinking and packaging for a circular economy.

We have experience advising on sustainability, the circular economy, and packaging solutions across multiple business and multiple industries.

We designed and trialled a product stewardship scheme for compostable "soft plastics" (see our website for the reports).

We are currently designing and trialling a takeback scheme for liquid paperboard packaging (aka tetrapak) with a client.

We provide Sustainability Manager services to multiple businesses.

### we specialise in...

Developing sustainability strategies to help businesses become circular and regenerative.

Writing sustainability reports.

Providing Sustainability Manager services to ensure delivery of strategies and ongoing expert support / guidance.

Communicating sustainability.

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- ✓ Sustainability
- ✓ Plastics technical
- Circular design

### market segments we're known for...

- ✓ Household & Consumer Products
- ✓ Furniture & Fixtures
- ✓ Food & Beverage

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Fibre
- Bioplastics
- ✓ Compostables

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- Flexibles
- Multilayer

contact name	training/qualifications	# yrs experience	@ email	© phone
Nick Morrison	Courses in Circular Design and Sustainable packaging in Circular Economy	3.5	nick@gowellconsulting.co.nz	027 777 3391



# green business hq

### why choose us?

Green Business HQ founder Carolyn Cox, has led plastics sector sustainability initiatives and best practice programmes and brings over 20 years of expertise in advising businesses on circular product and packaging solutions. Working across many sectors our clients range from small to big business and include Good Thing, Father Rabbit, The Blues, API Brands, Nature Baby, Petstock, Flash Dental, Mitre 10 New Zealand, and City Rail Link.

### we specialise in...

Practical advice for New Zealand businesses. We specialise in helping businesses ensure their products and packaging can become part of the circular economy - for domestic or export markets. Conducting audits and assessments of current and proposed product and packaging designs across a broad range of product categories. We also produce business specific circular packaging guidelines for businesses including Mitre 10 New Zealand. Addressing material and colour selection, certification requirements, design specifications and labelling.

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- ✓ Sustainability
- Circular design
- ✓ Sustainable packaging design guidelines

# market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Entertainment & Gaming
- ✓ Electrical, Electronics, IT & Communications
- ✓ Furniture & Fixtures
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

- ✓ Plastic 1 ✓ Pla
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4
- ✓ Plastic 5

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- Bioplastics
- ✓ Compostables

- ✓ Glass
- ✓ Metals
- ✓ Composites
- ✓ Flexibles
- ✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	© phone	
Carolyn Cox	Bachelor of Resource Studies	20+	carolyn@greenbusinesshq.com	027 341 0229	
	Masters Resource and Environmental Planning				



# lauren schick

### why choose us?

I have always been passionate about sustainability and the environment. I have studied and worked in these areas for over 15 years and have amassed a great amount of knowledge in that time. I am a very good communicator and ensure the information I provide is to a high standard and. I believe in dreaming big but taking small steps, and enjoy the process of helping a client come up with a strategy and then implementing it.

### we specialise in...

Environmental management, Sustainability, ecolabelling, life cycles, research, auditing, climate change, gap analysis, certifications and strategy development

### our skills are

- ✓ Circular economy strategy
- ✓ Aspects of or components of Packaging Design
- ✓ Sustainability
- ✓ Circular design
- ✓ Research and literature reviews

### market segments we're known for...

- ✓ Agriculture
- ✓ Household & Consumer Products
- ✓ Furniture & Fixtures
- ✓ Food & Beverage
- ✓ Textiles

- ✓ Fibre
- ✓ Compostables
- Broad experience with most materials

contact name	training/qualifications	# yrs experience	@ email	Sphone
Lauren Schick	Masters in Science (physical oceanography and coastal hydrodynamics)	10 years experience in different components of the Circular	laurenpschick@gmail.com	021 036 3335
	Bachelor degree in Earth Science	sector		
	Certificate in Environmental Management			
	Certified Environmental Practitioner			



## mad world

# why choose us?

Mad World started in 2001 and was one of the first Sustainability Consultancies in New Zealand. We operate in New Zealand, Australia and Asia. Our clients include leading brands, local and national government departments, as well as industry associations.

Mad World has been supporting NZ businesses on their sustainability journey for 20 years.

### we specialise in...

Extended Producer Responsibility and Packaging Product Stewardship

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- Sustainability
- ✓ Circular design
- ✓ GHG inventory

### market segments we're known for...

- ✓ Household & Consumer Products
- ✓ Furniture & Fixtures
- ✓ Food & Beverage

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4
  ✓ Plastic 5

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- ✓ Bioplastics✓ Compostables

- ✓ Glass
- ✓ Metals
- ✓ Composites✓ Flexibles
- ✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	<b>№</b> phone
Lyn Mayes		20+	lynmayes@madworld.co.nz	021 471 261



# made possible

# why choose us?

We combine deep technical expertise (plastics, chemical, materials, control and mechanical engineering) with solid commercial and financial experience. As a team we have built companies, developed R&D and commercial strategy and the lead scale-up of engineering and processes for some of the most exciting success stories in NZ and abroad.

We have all the theory and models expected of MBA qualified advisors but differentiate ourselves through real-world engineering, science and commercial experience to ensure concepts become reality rather than fluffy post-it notes on a white-board.

We' is Made Possible Limited (almost 100 years deep engineering, science and commercial experience directly employed), our NZ partner network (technical, product, industrial and packaging design), and our extensive offshore networks

# we specialise in...

R&D and business model strategy through to product, technology and process development, validation and scale-up.

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- Sustainability
- ✓ Industrial design
- ✓ Plastics technical
- Circular design

### market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Electrical, Electronics, IT & Communications
- ✓ Furniture & Fixtures
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

### materials experience...

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 4
- ✓ Plastic 5

- ✓ Plastic 7
- ✓ Fibre
- ✓ Bioplastics✓ Compostable

- ✓ Metals
- ✓ Composites
- ✓ Flexibles✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	(S) phone
Mark Sorensen	Plastics NZCE and MBA	Four years experience since the	mark@madepossible.co.nz	021 444 603
	title, 10-15 years more on at product, process systems reengineering engineering and comm	'circular economy' became a title, 10-15 years more broadly on at product, process and systems reengineering. 20+ years engineering and commercial advisory/leadership experience	e, 10-15 years more broadly at product, process and stems reengineering. 20+ years gineering and commercial	
David Hassell	Chartered Chemical Engineer (BSc Hons)	30+ years process engineering		
Dennis Macalintal	BSc Chemical Engineering	20+ years chemistry and process engineering		

Note: Other partners as needed for projects

www.madepossible.co.nz



# plastics centre of excellence

# why choose us?

The Plastics Centre of Excellence (PCoE) and The Centre for Advanced Composite Materials (CACM) brings together expertise from engineering, science, business and medical faculties to undertake fundamental, applied and industrially focused research on synthetic and bio-based composite materials, manufacturing processes, design, analysis, and experimental characterisation.

Our activities are broadly split between material development, manufacturing processes and structural performance. We focus on aspects of Polymer Modification, Polymer Blends as well as Polymer Processing within the context of traditional and bio-based materials. We have a strong focus on promoting the transition to a circular economy

for plastics and, as such, focusses on aspects of material performance of recycled materials and products. The centres are well equipped with a range of polymer processing equipment as well as state-of-the-art analytical equipment for mechanical, thermal and flammability testing.

### we specialise in...

#### Novel Materials:

Biopolymers and biocomposites Biodegradability / Sustainability Flammability and fire performance Micro/Nano fibrillar composites

#### **Manufacturing Processes:**

Process development, simulation, control Thermoset and Thermoplastic processing RTM and Resin Infusion, Prepreg consolidation, Forming, Rotational moulding Injection moulding, extrusion and reactive compounding

#### Structures and Applications:

Product design and application
Failure prediction joints, stress concentrations
Performance of complex structures

### our skills are

- ✓ Product design
- Sustainability
- ✓ Plastics technical
- Circular design

### market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Automotive, Aviation & Aerospace
- ✓ Building & Construction

- ✓ Furniture & Fixtures
- ✓ Industrial/Engineering Solutions
- ✓ Marine

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 4
- ✓ Plastic 5

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- ✓ Bioplastics

- Compostable
- Composites

contact name	training/qualifications	# yrs experience	@ email
Johan Verbeek	PhD Engineering	22 years	johan.verbeek@auckland.ac.nz
Simon Bickerton	PhD Engineering	23 years	s.bickerton@auckland.ac.nz



# **Precycle**

## why choose us?

Precycle NZ is passionate about supporting businesses to find innovative solutions to managing their waste and sustainability. Precycle take a hands-on approach to work, meaning solutions are fit-for purpose and have real science backed.

Boasting a team with a diverse background in chemical bioprocess engineering, mechatronics engineering. food and beverage manufacturing, horticulture, alternative proteins, construction and demolition. healthcare, and non-profit environmental work. gives Precycle a solid foundation to understand and tackle problems. The team also has experience working across Australasia and Southeast Asia, with strong connections in the regions.

Precycle N7 was the winner of Innovate Manawatu 2022 and has also been nominated for various awards in business sustainability.

### we specialise in...

#### Waste Assessments and Audits

Understanding and reducing waste to landfill.

Creating practical solutions based on science and engineering principles.

End-of-life options for materials.

Complex waste systems in large organisations.

Manufacturing and processing waste.

Measuring and reducing carbon footprints of waste management systems.

Balancing financial, environmental, and social benefits.

#### **Event Waste Management**

Event waste minimisation and reduction of recycling contamination.

### our skills are...

- Circular economy and lifecycle thinking.
- Chemical and bioprocess engineering.
- ✓ Waste assessments and audits.
- Material recovery and Waste consolidation.
- Manufacturing optimisation.
- Supporting behaviour change.
- Recycling technologies and innovation.

### market segments we're known for...

- ✓ Manufacturing
- ✓ Event Waste
- Agriculture & Horticulture
- Construction and Demolition

- ✓ Healthcare
- ✓ Food & Beverage
- School and Universities
- Recycling

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4

- ✓ Plastic 5
- ✓ Plastic 6
- ✓ Plastic 7
- **✓** Fibre Metals

- ✓ Compostables
- ✓ Composites
- ✓ C&D Materials ✓ Multilayer
- √ Food Processing Byproducts

contact name	training/qualifications	# yrs experience	@ email	(S) phone
Nelson	Bachelor of Engineering, Chemical & Bioprocess (First Class Hons)	Five years experience	Nelson@precycle.co.nz	021 084 11382
	Diploma of Applied Science Certificate 3 in Horticulture Certificate 3 in Health Services			



### **Pro-Dev**

### why choose us?

Pro-Dev distinguishes itself from normal design studios by developing products not just from concept to complete design, but also supplying a full manufacturing service for the finished article. Pro-Dev has its own manufacturing and supply network, both in NZ and offshore. We have full time employees on the ground in China, ensuring the client has someone with their best interests in mind implementing their project. We take pride in our ability to leverage the transparency with our factories to produce products both sustainably, and with high levels of quality to ensure they last the distance.

The business is run from our purpose built office in Wellington, and we provide guidance and mentoring to our clients to allow them to commercialise their ideas. Our team includes members with a diverse range of skills, from industrial design through to engineering, tooling and factory floor knowledge.

### we specialise in...

Our speciality is a concept to container service. We provide physical product design and manufacturing, helping clients transform their vision into packaged, finished products sitting on store shelves. We utilise our vast experience in design, engineering, project management, tooling, compliance, manufacturing, packaging and supply chain management to make the client's journey as seamless as it could possibly be.

Our aim is sustainable production, with a focus on circular economy, long life, easy assembly/ disassembly, and reusable/recyclable materials. We believe in the right to repair ethos, and design our products accordingly.

Exploring new processes and capabilities is one of our strengths, and we enjoy the challenge of partnering with businesses that are research focussed.

### our skills are

- ✓ Product design
- ✓ Packaging design
- ✓ Sustainability
- ✓ Industrial design
- ✓ Plastics technical
- ✓ Circular design
- Design for maufacturing
- ✓ Manufacturing
- ✓ Compliance
- Right to repair
- ✓ Logistics
- Engineering

### market segments we're known for...

- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Electrical, Electronics, IT & Communications
- ✓ Furniture & Fixtures

- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions
- Disability solutions
- Outdoor and sports

✓ Plastic 1	✓ Plastic 5	✓ Bioplastics	✓ Composites
✓ Plastic 2	✓ Plastic 6	Compostables	✓ Flexibles
✓ Plastic 3	✓ Plastic 7	✓ Glass	
✓ Plastic 4	✓ Fibre	✓ Metals	

contact name	training/qualifications	# yrs experience	@ email	<b>⊚</b> phone
Sam Kumar Sundarraj	Master Of Engineering - Mechanical Engineering	15+	sam@pro-dev.co.nz	021 301 412
	IC Agile Certified Professional			
	Professional Scrum Master Certification			
Andrew Mawson	In-service: Industrial Design, Design Engineering	20+	andrew@pro-dev.co.nz	
	Advanced Trade Certificate Toolmaking			
	Diploma in Design & Specification of Plastics. (DSSP - Plastics NZ	)		
Wilson Murdoch	Engineering Certificates in Mechanical Engineering	50+	wilson@pro-dev.co.nz	
Taylor Wang	Bachelor's Degree in Mechanical Design and Manufacturing	10+	taylor@pro-dev.co.nz	



## sbn

### why choose us?

SBN Advisory offer access to a multi-disciplinary team with diverse experience. We combine a 'whole of system' lens with practical application well suited to organisations at the start of their transition towards a low carbon circular economy operation.

### we specialise in...

Strategy and implementation on climate action, designing out waste and regenerating nature.

### our skills are

- ✓ Circular economy strategy
- ✓ Sustainability
- ✓ Circular design
- Action on climate

### market segments we're known for...

✓ Non sector specific

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4
- ✓ Plastic 5

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- ✓ Bioplastics
- ✓ Compostables

- **✓** Glass
- ✓ Metals
- Composites
- ✓ Flexibles
- ✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	
James Griffin	Multi disciplinary Team with qualifications ranging from environmental science to communications	SBN has provided sustainability advice to business since 2003	james@sustainable.org.nz	021 686 155



### scion

### why choose us?

"Scion, is one of New Zealand's Crown Research Institutes. Together with NZ and international research partners, we have developed innovative, sustainable bioproducts for the plastics industry for almost two decades.

We take a circular bioeconomy approach, focussing on converting renewable biological resources into bio-based products (including bioenergy). We add value to side and waste streams from the forest, agriculture, and other sectors as feedstocks for bio-products, packaging, and energy to displace petroleum-based products and lower NZ's carbon footprint.

We are an impact organisation and measure our success by how New Zealand transitions to a circular (bio)economy."

### we specialise in...

# Biomaterials including Biopolymers, Fibre and Composites:

- Bioplastic & composite formulation
- Extrusion & extrusion modelling
- Injection moulding, additive manufacturing
- DIN CERTCO accredited biodegradation test
- Biotechnology including fermentation and PHA development

#### Packaging materials and testing:

- Fibre/cellulose packaging development
- Development of new fibre materials
- Plastics, Paper and composite analysis and testing
- Microplastics analysis

#### Energy:

- Bioenergy for process heat
- NZ Biofuel options
- Pyrolysis and torrefaction

### our skills are

- Circular economy strategy
- ✓ Sustainability
- ✓ Plastics technical
- Bioproduct development
- ✓ Additive manufacturing
- ✓ Bioenergy
- ✓ Food contact testing
- ✓ Waste utilisation
- Materials compliance testing (VOC, extractables and leachables, repulpability, food contact)

## market segments we're known for...

✓ Agriculture & Animal Health✓ Building & Construction

- ✓ Industrial/Engineering Solutions
- ✓ Other

### materials experience...

- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre

- Bioplastics
- ✓ Compostables✓ Composites
- Other

✓ Multilaver

contact name	training/qualifications	# yrs experience	@ email	(S) phone
Marc Gaugler	Master Polymer Processing Bachelor Chemistry and Marketing	16	marc.gaugler@scionresearch.com	07 343 5393
Kate Parker	PhD Chemistry	19	kate.parker@scionreseearch.com	07 343 5671



## square one

### why choose us?

- Square One can help you get into more sustainable packaging:
- > Review your current packaging.
- > Help strategise a project timeline & deliverables for launch
- > Weigh up new packaging material options.
- > Obtain new packaging samples & quotes from suppliers.
- > Suggestions to improve design to optimise space/filling/packing/end-of-life stream acceptance.
- > Ensure your packaging is functional so there is less chance of your product getting damaged/ spoiling.
- > Assist in supplier transitions.
- > Can be available for production qualification trials and press-pass approvals.
- > Find a way of closing the loop for difficult-to-recycle items.

- Complete project facilitation or small bursts of guidance.
- · Effective communication with key stakeholders.
- Have had nearly 20yrs of packaging-related experience from working for trade organisations (including PlasticsNZ & WasteMINZ), product manufacturing, packaging manufacturing, and 6yrs of consulting for a plethora of companies, from start-ups through to well-known household brands.
- In tune with latest sustainable packaging movements on a macro level, and well connected to ask the right people in industry, to ensure recommendations are suitable in the journey to minimise waste.
- Can provide training sessions/workshops/ webinars to help educate your organisation on the big picture of sustainable packaging in Aotearoa, NZ.

### we specialise in...

Packaging audits

Sustainable packaging strategies

Procurement assistance

Freelance Packaging Technologist resource

Training

Education sessions to individuals/business teams/larger audiences

Closing the loop with materials at end of their use (post-industrial/post-consumer) - connecting them into valuable end market streams

### our skills are

- Circular economy strategy
- ✓ Product design
- Packaging design
- Sustainability
- Circular design
- ✓ NPD project management
- ✓ Infrastructure awareness

### market segments we're known for...

- ✓ Household & Consumer Products
- ✓ Electrical, Electronics, IT & Communications
- ✓ Food & Beverage

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 4
- ✓ Plastic 5
- ✓ Plastic 7

- Bioplastics
- ✓ Compostables
- ✓ Glass
- Metals
- ✓ Composites

<b>/</b>	Flexibles
1	Multilayer

contact name	training/qualifications	# yrs experience	@ email	<b>№</b> phone
Nikki Withington	Bachelor Materials and Process Engineering Essentials of Sustainable Packaging Effective Marketing Strategies	6 (nearly 20 across multi- disciplinary industry & manufacturing roles)	nikki@sq1.nz	021 830 201



# tadpole

### why choose us?

Our team at Tadpole has been on the exact sustainability journey that our clients are on. Our job is to help you navigate your way through it. We know what the challenges will be (external and internal), and we have a team that can remove the complexity and streamline the process of transforming your products and business to be more sustainable.

We understand people and what motivates them, and we blend expert knowledge and business acumen.

We're responsive and our clients tell us we are easy to work with. We use practical language, not corporate jargon and buzz words.

### we specialise in...

Sustainability education & training

Stakeholder engagement

Materiality assessments

Packaging audits

Carbon foot printing

Carbon measurement and emissions reduction strategies (product and org level)

Strategy & framework development

Solution roadmaps

Sustainability reporting

Story telling & communication programmes

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- Sustainability
- ✓ Circular design
- ✓ Carbon foot printing
- ✓ Lifecycle analysis
- ✓ Stakeholder engagement
- ✓ Sustainability strategy development
- ✓ Sustainability reporting
- Packaging audits

### market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

- ✓ Freight & distribution
- ✓ Healthcare
- ✓ Tourism

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 2
- ✓ Plastic 5
- ✓ Plastic 6

- ✓ Plastic 7
- ✓ Fibre
- Bioplastics
- ✓ Compostables
- ✓ Flexibles

contact name	training/qualifications	# yrs experience	@ email	
Allan Birch	BSc - Chemistry + Dip Business Marketing	>15	allan@tadpole.co.nz	021 930 992
Wymond Symes	MSc - Biochemistry	15	wymond@tadpole.co.nz	027 560 8776
Claire Sanders	Bachelor of Business (Majors in Marketing & Management)	13	claire@tadpole.co.nz	021 110 6560
Kimberly Robertson	BSC- Zoology/Ecology, Masters of Forestry Science	20	kimberly@tadpole.co.nz	027 220 4417
Este Burnett	BSc - Physiology/Genetics, PostGraduate Diploma Business	5	este@tadpole.co.nz	021 706 911



# thinkstep-anz

### why choose us?

thinkstep-anz supports organisations to succeed sustainably.

Our team includes internationally recognised thought leaders in circular economy and life cycle assessment who have partnered with many leading New Zealand and Australian businesses enabling them achieve their sustainability ambitions.

We have an in depth knowledge of materials and manufacturing processes and have access to world-leading environmental data on the common materials, chemicals, energy mixes, and transportation that occur in your supply chain.

Our tools and services cover the full spectrum of sustainability. From product life cycle assessment to corporate footprinting,

corporate social responsibility strategy to sustainability reporting - we cover all aspects of sustainability.

Alongside solution delivery we grow your sustainability expertise and capacity, putting you in the drivers seat of your sustainability journey.

#### We walk the talk on sustainability:

- Our green house gas targets have been approved by the science based targets
- We're part of the Climate Leaders Coalition
- We're Zero carbon certified
- We're a certified B-Corp
- Committed to all 17 UN Sustainable **Development Goals**

### our skills are

- Circular economy strategy
- ✓ Product design
- Packaging design
- ✓ Sustainability Circular design
- ✓ Life Cycle Assessment (LCA)
- ✓ Circular Economy Metrics
- ✓ Cradle to Cradle (C2C) certification
- Carbon Footprinting
- Carbon reduction strategy
- Supply chain strategy
- ✓ Stakeholder engagement
- Product Stewardship
- ✓ Plain English communication
- Infographics

## market segments we're known for...

- ✓ Agriculture & Animal Health
- ✓ Automotive, Aviation & Aerospace
- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Entertainment & Gamina ✓ Electrical, Electronics, IT & Communications
- ✓ Furniture & Fixtures
- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions
- Packaging
- Energy
- Logistics
- Professional Services

# materials experience...

- ✓ Plastic 1
- ✓ Flexibles ✓ Multilaver
- ✓ Plastic 2 ✓ Plastic 3
- ✓ Coatings
- ✓ Plastic 4 ✓ Adhesives
- Plastic 5 ✓ Plastic 6
- ✓ Plastic 7
- ✓ Fibre
- Bioplastics
- Compostables
- ✓ Glass Metals
- Composites

## we specialise in...

- Corporate and product carbon footprinting
- Circular Economy Metrics (Material Circularity Indicator)
- Circular Supply-chains
- Comparative environmental impact

assessments

- Competitive Landscape Analysis
- Cradle to Cradle (C2C) certification
- Custom Decision Tools (inc. packaging footprint calculators)
- Environmental Product Declarations (EPD) Responsible procurement
- Hazardous chemicals - Life Cycle Assessment (LCA)
- Materiality Assessments
- Recyclability assessments

- Strategy Development
- Training & orientation workshops
- Packaging audits
- Climate Active certification
- Plain English communication
- Infographics
- B-Corp certification

contact name	training/qualifications	# yrs experience	@ email	<b>©</b> phone
Barbara Nebel	PhD in Life Cycle Assessment, Certified LCA Practitioner	20+	barbara.nebel@thinkstep-anz.com	04 889 2520
Jim Goddin	PhD in Materials Engineering, Chartered Engineer, Chartered Environmentalist, Fellow - Institute of Materials, Minerals & Mining	10+	jim.goddin@thinkstep-anz.com	
Jeff Vickers	PhD in Engineering, Certified LCA Practitioner	10+	jeff.vickers@thinkstep-anz.com	
Emily Townsend	MSc in Chemistry, Certified LCA Practitioner	10+	emily.townsend@thinkstep-anz.com	
Caroline Nordijk	Masters in product design	10+	caroline.nordijk@thinkstep-anz.com	
Sally-Anne Kasner	MA in Environmental & Geographical Science	15+	sallyanne.kasner@thinkstep-anz.com	
Kate Thompson	BCom, LLB, BA	15+	kate.thompson@thinkstep-anz.com	
Katharina Bauch	MSc in Business Administration and Management, Certified LCA Practitioner	10+	katharina.bauch@thinkstep-anz.com	
Gaya Gamage	PhD in Sustainability, LCA and Risk Assessment; Certified LCA Practitioner	10+	gayathri.gamage@thinkstep-anz.com	



# **Tim Moor**

### why choose us?

We work in collaboration with you to create reports that assist in decision making for fund raising, technology feasibility and due diligence, market identification and validation, plant site and operations evaluation covering new innovations and materials processing.

### we specialise in...

- ISCC PLUS Advanced materials
- Circular economy related technology innovations
- Circular economy polymer processing
- Evaluating technology & market opportunities

### our skills are

- ✓ Design thinking and process knowledge
- ✓ Product design and polymer production knowledge
- Identifying new intellectual property (IP)
- Evaluating technology
- Project planning & management
- Compliance/ certification

### market segments we're known for...

- ✓ Product & Packaging design
- ✓ Technical feasibility evaluation
- ✓ Advanced recycling
- ✓ Wearables
- ✓ Circular economy

- ✓ Utilities
- ✓ Food & beverage
- ✓ Aviation and Aerospace
- ✓ Defence

### materials experience...

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 4
- ✓ Plastic 5

✓ Plastic 6✓ Plastic 7

✓ Compostable/Biodegradables

#

contact name	training/qualifications	yrs experience	@ email
Tim Moor	MA, BA(HONS) Design for Industry	23 years	tim.moor.photo@gmail.com



# totally wrapt

### why choose us?

We have a broad range of experience across many product formats and production techniques allowing out-side-the-box thinking.

We specialise in helping our clients find suppliers and fast tracking a great working relationship and solution to carry forward.

After many years working in product development we are able to mentor people through the process from ideation through to supermarket access.

### we specialise in...

Problem solving and matching products with exciting packaging solutions.

### our skills are

- ✓ Circular economy strategy
- ✓ Product design
- ✓ Packaging design
- Sustainability
- ✓ Industrial design
- ✓ Plastics technical
- ✓ Packaging process
- Mentoring

### market segments we're known for...

- ✓ Household & Consumer Products
- ✓ Food & Beverage

### materials experience...

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 5

✓ Fibre

✓ Glass

- Compostables
- ✓ Metals
- ✓ Flexibles✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	© phone
Sarah Yanez	BSC Food Science	15 years packaging experience	sarah@totallywrapt.co.nz	021 782 145
	Post Grad Dip Packaging			
	IoPP Certified Packaging Professional			



# wilkinson environmental

### why choose us?

We can help you navigate the complex issues involved in improving the circularity of plastic products and packaging.

You will work with Simon Wilkinson, who has over 15 years of experience working with the plastics industry, and over 25 years working with the recycling and waste sector, both overseas and in New Zealand. This deep understanding of both industries means we can guide you towards real and effective circular solutions for plastic, not just green marketing.

We have worked with some of New Zealand's largest companies to deliver real outcomes, such as KiwiRail, Fulton Hogan, Fletcher Construction, Genesis Energy and NZ Post.

# we specialise in...

Working with businesses to improve the envionmental performance of their products and processes

### our skills are

- ✓ Circular economy strategy
- ✓ Sustainability
- ✓ Plastics technical
- Circular design
- Environmental audit

### market segments we're known for...

- ✓ Building & Construction
- ✓ Household & Consumer Products
- ✓ Electrical, Electronics, IT & Communications
- ✓ Furniture & Fixtures

- ✓ Food & Beverage
- ✓ Industrial/Engineering Solutions

- ✓ Plastic 1
- ✓ Plastic 2
- ✓ Plastic 3
- ✓ Plastic 4

- ✓ Plastic 5
- ✓ Plastic 6
- ✓ Plastic 7
- ✓ Bioplastics

- Compostables
- Composites
- ✓ Flexibles✓ Multilayer

contact name	training/qualifications	# yrs experience	@ email	(S) phone
Simon Wilkinson	BSC (Hons) Environmental Science	17	simon@wenz.co.nz	021 944 992 / 09 948 2597
	MSC (research)			